CONFERENCE ABSTRACT

November 28-30, 2025

Vancouver, Canada

CONNECTING CANADA WITH AFRICA

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<u>Welcome</u>

As Conference Chair, I am honored to welcome all participants to the conference organized by **Global Conference Alliance Inc.**, to be held on **November 28-30, 2025, in vibrant Vancouver, Canada.**

This conference offers a remarkable platform for connecting and networking with delegates from around the world across diverse fields such as management, marketing, international business, human resource management, accounting, finance, entrepreneurship, digital marketing, information technology, nursing, healthcare, HRM leadership, social science, engineering, business, and economics. Attendees will engage with dynamic presentations showcasing innovative research and practical applications across both basic and applied disciplines.

In addition to the academic and professional benefits, the event also presents a wonderful opportunity to explore Vancouver—a dynamic city known for its breathtaking natural beauty, multicultural vibrancy, and iconic landmarks like Stanley Park, Granville Island, and the Vancouver Art Gallery. It is an inspiring backdrop for meaningful dialogue and collaboration.

Thank you for choosing to participate in this prestigious gathering. The diversity of our attendees is certain to foster enriching discussions, spark new collaborations, and advance our collective efforts in research and professional growth.

Dr. Afzalur Rahman
CEO & Conference Chair
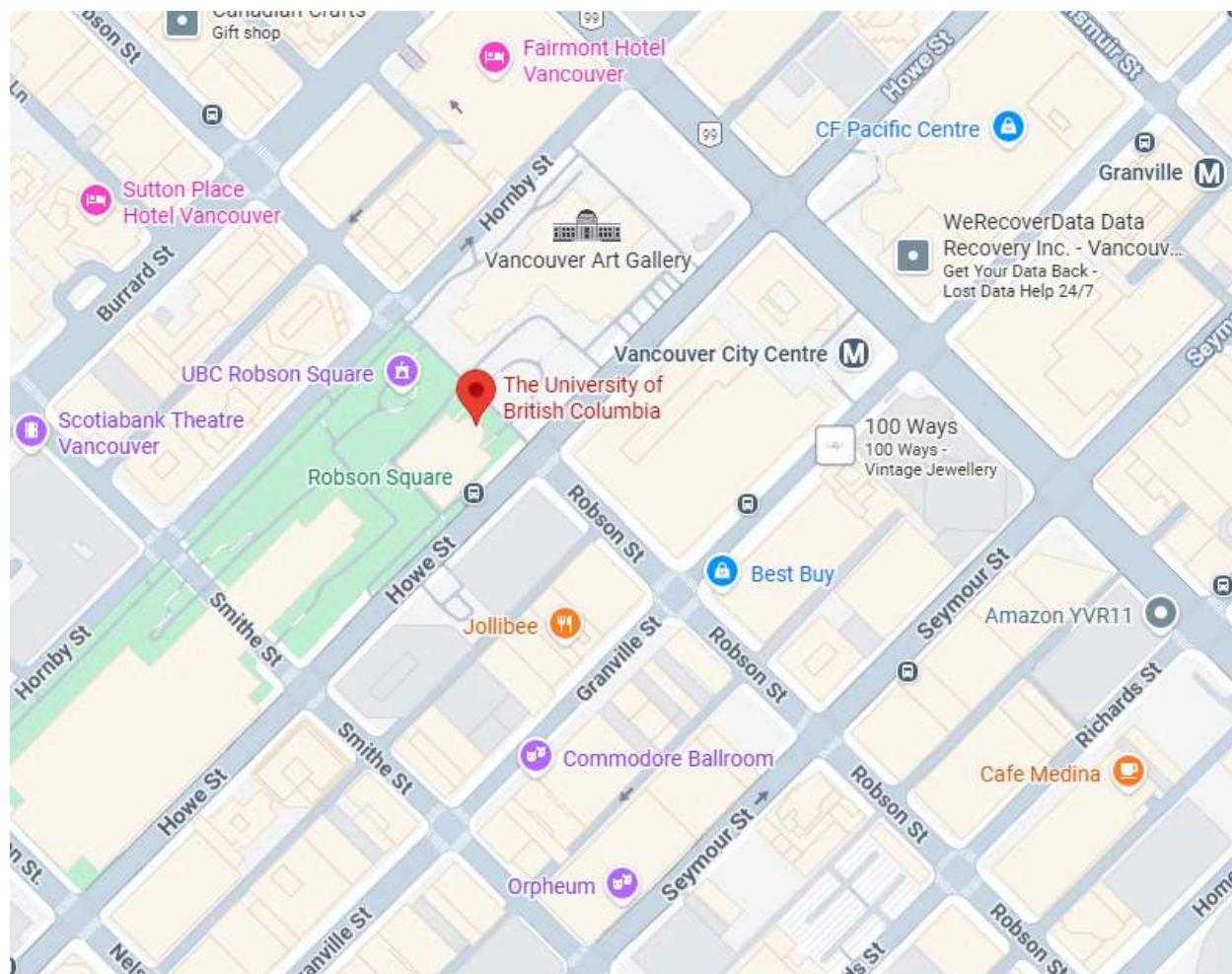**Global Conference Alliance Inc.**
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Conference Venue

University of British Columbia
Telus Boardroom– 800 Robson Street
Vancouver, British Columbia, Canada V6Z 3B7

Directions:

Public Transit:

The University of British Columbia – Telus Boardroom, located at 800 Robson Street, Vancouver, British Columbia, Canada V6Z 3B7, is conveniently situated in downtown Vancouver and easily accessible via public transit. The venue is served by TransLink, Vancouver's efficient public transportation system.Several bus routes, including Route 5 (Robson/Downtown) and Route 22 (Knight/Macdonald), stop within a short walking distance of the venue. Additionally, the Burrard SkyTrain Station (Expo Line) and Vancouver City Centre Station (Canada Line) are both nearby, offering convenient connections across Metro Vancouver, including direct access to Vancouver International Airport (YVR). For those traveling by car, paid parking is available in the vicinity. However, due to downtown traffic and limited parking, public transit is strongly recommended for timely arrival and sustainable travel.

Driving & Parking:

The University of British Columbia – Telus Boardroom, at 800 Robson Street, Vancouver, BC V6Z 3B7, is centrally located and easily reachable via major downtown routes such as Georgia Street and Burrard Street. Metered street parking is available around the venue—please check signage carefully for time limits and rates. Several nearby public parkades, including Library Square (350 W Georgia St) and Pacific Centre Parkade, also offer parking options. Additionally, UBC Robson Square provides underground paid parking, accessible via Howe Street (southbound). Parking spaces can fill up quickly during peak hours, so early arrival is recommended for those driving to the venue.

Accessibility:

The University of British Columbia – Telus Boardroom, 800 Robson Street, Vancouver, BC, is committed to ensuring an accessible and inclusive environment for all attendees. The facility features wheelchair-accessible entrances, elevators, and designated accessible restrooms. Additional accommodations include automatic doors, wide corridors, and accessible seating arrangements, ensuring comfort and mobility for all participants. On-site staff will be available throughout the event to provide assistance and support as needed, ensuring a welcoming experience for every attendee.

<u>Disclaimer</u>

- Please note that all our conferences are multidisciplinary. In addition to the main topic, other topics may also be discussed during the scheduled sessions.

- It is mandatory to confirm your attendance prior to the conference to guarantee your seat and catering arrangements.

- Registered participants may either attend the entire event or choose to attend only their specific sessions.

Conference Schedule

November 28-30, 2025 Vancouver, Canada

Disclaimer: Please note the main conference day is 29th November, 2025 and the conference will be held at **University of British Columbia.** If you need any help on the 28th November, 2025, please let us know by reaching out to our Hotline & Whatsapp number **+1 672-971-2088.** Otherwise, we are eager to have you on board on the conference day.

- **Friday, November 28, 2025 –** Arrival of the participants in **Vancouver, Canada**
- **Saturday, November 29, 2025 (Conference Day) –** Registration, opening speech, keynote speech, and technical sessions:

- **Registration will start from 01:00 PM, Gate Closes at 1:30 PM**

Activity List, Saturday, 29th November 2025 (Conference Day)	Time
Registration and Lunch	1:00 PM - 1:30 PM
Opening Remarks by Conference Chair	1:30 PM - 1:40 PM
Ice Breaking Session	1:40 PM - 2:00 PM
Technical Session 1: Business Management and Economics Speaker Presentation by Abdulazeem Abozaid	2:00 PM - 2:30 PM
Break	2:30 PM - 2:35 PM
Technical Session 2: Oil, Gas, and Petroleum Engineering Keynote Speech by Dr. Devproshad K. Paul	2:35 PM - 3:05 PM
Break	3:05 PM - 3:10 PM
Technical Session 3: Business Management and Economics; International Business and Marketing Keynote Speech by Dr. Afzalur Rahman	3:10 PM - 3:40 PM
Photo Session and Certificate Giving Ceremony	3:40 PM - 4:00 PM
Closing Remarks	4:00 PM - 4:30 PM
Testimonials	4:30 PM - 5:00 PM

- **Sunday, November 30, 2025 –** Optional City Tour (City tour is optional and subject to availability. Participants wishing to join must confirm in advance, as an additional fee applies. To book, please send your request to contact@globalconference.ca)

Conference Committee
Keynote Speech

Dr. Afzalur Rahman

Doctor of Business Administration – DBA in International Business (USA)
Certified International Trade Professional – CITP (Canada)
Former Professor of Business Management – Douglas College (Canada)

Dr. Afzalur Rahman is the CEO of Global Conference Alliance, where he leads a team of professionals dedicated to delivering premier academic training, conference hosting, and event planning services to scholars and researchers worldwide. With more than 15 years of experience in higher education and international business, he is deeply committed to fostering knowledge exchange, cross-border collaboration, and innovation across disciplines.

In addition to his role at Global Conference Alliance, Dr. Rahman is the CEO and President of the Canada-Africa International Business Chamber of Commerce, an organization focused on strengthening economic ties, trade partnerships, and investment opportunities between Canada and African nations.

He is also the founder and CEO of Universal Training Corporation, a multidimensional training institute based in Vancouver, Canada. Dr. Rahman holds a Doctor of Business Administration in International Business, an MBA in Finance, and a Bachelor of Commerce in Business Administration and Management. He is a Certified International Trade Professional (CITP) and a Chartered Professional in Human Resources (CPHR), underscoring his extensive credentials and expertise.

Dr. Rahman has a rich background in academia, having taught at multiple universities in Canada, the United States, China, and Bangladesh. His teaching experience includes positions at Douglas College, the University of British Columbia, and several other institutions. He has also published numerous articles in peer-reviewed journals, with research interests that include international marketing, human resource management, business strategy, and global entrepreneurship.

Keynote Speech

Dr. Devproshad K. Paul

Global Conference Alliance Inc.

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<u>Committee Members</u>

- **Dr. Afzalur Rahman,** Former Professor of Business Management – Douglas College

- **Dr. Michael Henry,** Thompson Rivers University, Canada; Dean, School of Business & Economics – Adviser

- **Masum Billah Bhuiyan,** Founder of Giant Marketers
  IT Entrepreneur || Public Speaker || Business Coach || Digital Marketing Expert

- **Mr. John O'Fee**, KC, Thompson Rivers University, Canada - Business Law and Human Resource Management

- **Dr. Erika Skita**, Instructor, Granville College in Vancouver, Canada

- **Dr. Dushyant Gosai**, Colorado State University-Global Campus, United States - Accounting

- **Mr. Simon Parker**, Douglas College, Canada - Marketing and International Business

- **Dr. Ahmed Hoque**, Vancouver Island University, Canada - Economics and Banking

- **Dr. Emrul Hasan**, The University of British Columbia, Canada -Finance

- **Dr. Murat Erogul**, Faculty Member, Adelphi University, USA

- **Ms. Marisa McGillivray**, Economist at Statistics Canada Consumer Prices Division

- **Mr. Quazi M. Ahmed**, IFC/World Bank Group Certified Master Trainer

- **Mrs. Yasmin Jahir**, Software Engineer

- **Dr. Imtiaz Ahmed,** Assistant Professor, Department of Electrical Engineering and Computer Science, Howard University, Washington, DC, USA

- **Husnu Saner Narman,** Faculty Member at Marshall University

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Authors' Presentation Review

Saturday 29th November, 2025

Name and Affiliation	Title
Abdulazeem Abozaid(Author) *Hamad Bin Khalifa University,* *Qatar Foundation*	**Universal Basic Income from Islamic Economics Perspective**

Name and Affiliation	Title
Bouba Ismaila(Author) *Vaal University of Technology* **John Beneke(Co-Author)**	**Digitalization and AI Adoption in Africa: A Bibliometric Analysis of Literature**

Name and Affiliation	Title
Victor Kweku Bondzie Micah(Author) *Takoradi Technical University* **Elizabeth Obeng(Co-Author)** *Takoradi Technical University* **Kwamina Fynn(Co-Author)** *Takoradi Technical University*	**Corporate Governance and Firm Performance in the Alternative Investment Market: Evidence from UK**

Name and Affiliation	Title
Md: Mijan Khan(Author) *Cyber Shield International*	**Advancing Cybersecurity Resilience in Developing Nations through Cloud-Based Security Solutions**

Name and Affiliation	Title
Ahmed Alaa Abdulameer Al-yasiri(Author) *UAL University of Almeria*	**Real-Time Object Detection Using Deep Learning on Raspberry Pi for IoT-based crowd monitoring and emergency alerts in educational institutions In Smart Cities**

Instructions for Oral Presentation

Saturday 29th November, 2025

Devices provided by the conference organizer:
- ❖ Laptop (with MS-Office and Adobe Reader)
- ❖ Projector and Screen

Materials provided by the presenters:
- ❖ PowerPoint or PDF files (files should be copied to the conference laptop at the beginning of each session)

Duration of each presentation:
- ❖ Regular oral presentation – 10 minutes including Q&A
- ❖ Keynote speech – 20 minutes

Instructions for Publication

All accepted papers in the Conference will be published in the online conference proceedings:

Title: Conference Abstract November 28-30, 2025 Vancouver, Canada

ISBN: 978-1-997875-11-6

Format: Electronic book

Instructions for Participants

To attend the conference, please ensure you bring a printed invitation letter and a valid photo ID (such as Passport, Driving License, or any government-issued ID with a photo) on the day of the event. Admittance to the conference will not be granted without these documents. We greatly appreciate your cooperation.

Authors' Presentation Schedule

Saturday 29th November, 2025

Name and Affiliation	Title & Abstract
Abdulazeem Abozaid(Author) *Hamad Bin Khalifa University,* *Qatar Foundation*	**Universal Basic Income from Islamic Economics Perspective** **Abstract** The constant concern for ensuring that the basic needs of every human are met has prompted various steps with an aim to promote equality. This concern has eventually led to an increasing demand to guarantee a reasonable standard of living. Some economists have recently revisited the concept of Universal Basic Income (UBI) that has caught the interest of some governments and policy makers. This paper investigates the concept of UBI from an Islamic perspective. It traces the conceptual origins of UBI back to the Islamic society since the early Islamic history. The study provides a historical overview of the Islamic societal roots of social justice and explores the compatibility of UBI with Islamic law and its objectives. The paper concludes with policy recommendations for implementing UBI in accordance with Islamic legal and ethical standards. Based on comprehensive historical and legal analyses, this study seeks to augment the socioeconomic welfare discourse and provide insights that connect the current economic theory of UBI with classical Islamic legal and economic thought. **Keywords:** Universal Basic Income, UBI, Minimum wage, Islamic Law, Islamic economics, social welfare.

Name and Affiliation	Title & Abstract
Bouba Ismaila(Author) *Vaal University of Technology* **John Beneke(Co-Author)**	**Digitalization and AI Adoption in Africa: A Bibliometric Analysis of Literature** **Abstract** This paper investigates the adoption of AI and digitalization in Africa summarising topical research in different areas, including agriculture, healthcare, finance, and governance, etc. The paper emphasized Africa's growing involvement in the fourth industrial revolution with noteworthy contributions in machine learning, IoT-enabled agriculture, AI-driven healthcare solutions, and financial services innovation. The analysis revealed several impact aspects of AI and digitalization on the continent development, as well as opportunities and challenges. It has been shown that there are chances to improve agricultural productivity, increase digital financial inclusion, and overcome the constraints of old infrastructure. However, issues including poor infrastructure, high implementation costs, moral dilemmas, a lack of digital skills, as well as unstable political environments continue to exist. Consequently, strong policy frameworks, digital infrastructure investment, AI talent development, and support for regional innovation ecosystems are all emphasized in the evaluation, for a better integration and adoption of these technologies. The review further demonstrates that Africa has enormous potential to use digital technology for sustainable and equitable development, notwithstanding these obstacles. It's been spelled out that to overcome the existing hindrances, public-private collaborations, localized AI solutions, and strategic policy reforms are essential. Future studies should examine gendered aspects of digital transition, how AI affects long-term socioeconomic impacts, ethical frameworks, and informal economies. **Keywords:**Africa;artificial intelligence; digitalization; digital infrastructure; economic development

Name and Affiliation	Title & Abstract
Victor Kweku Bondzie Micah(Author) *Takoradi Technical University* **Elizabeth Obeng(Co-Author)** *Takoradi Technical University* **Kwamina Fynn(Co-Author)** *Takoradi Technical University*	**Corporate Governance and Firm Performance in the Alternative Investment Market: Evidence from UK** **Abstract** The study investigates the link between corporate governance (CG) and firm performance for AIM listed firms in the UK. This involves analysis of various corporate governance mechanisms and its impact on financial performance. This study relies on a sample of 82 AIM listed firms in the UK from 2012 to 2016 to examine the relationship between corporate governance and firm performance using panel regression analysis. The findings of the study revealed that board size is negatively related to all the performance indicators (ROSF, ROA and EPS) but statistically significant for only ROSF. However, the number of non-executive directors on board has a statistically positive effect on ROSF and ROA but statistically insignificant for EPS. The study adds new dimensions to the corporate governance literature by contributing to the policy debate with respect to appropriate governance mechanisms relevant to AIM companies whose compliance with CG differs from companies on the main stock market. **Keywords**: Corporate Governance; Firm Performance; Agency Theory, Resource Dependency Theory, Alternative Investment Market; UK.

Name and Affiliation	Title & Abstract
Md: Mijan Khan(Author) *Cyber Shield International*	**Advancing Cybersecurity Resilience in Developing Nations through Cloud-Based Security Solutions** **Abstract** Cybersecurity threats are rapidly evolving, disproportionately affecting developing nations due to limited resources, inadequate infrastructure, and insufficient policy frameworks. Cloud-based security solutions offer scalable, cost-effective approaches to strengthen digital resilience. This article examines the opportunities, challenges, and practical strategies for adopting cloud-driven cybersecurity frameworks in developing countries, with a specific focus on South Asia.

Name and Affiliation	Title & Abstract
Ahmed Alaa Abdulameer Al-yasiri(Author) *UAL University of Almeria*	**Real-Time Object Detection Using Deep Learning on Raspberry Pi for IoT-based crowd monitoring and emergency alerts in educational institutions In Smart Cities** **Abstract** This research presents an advanced IoT-based system for real-time crowd monitoring and emergency alerts in educational institutions, leveraging IoT-enabled cameras and deep learning technologies. The system utilizes the YOLO (You Only Look Once) model, a state-of-the-art deep learning framework, for efficient and accurate object detection. IoT cameras capture real-time video feeds, which are processed by YOLO on Raspberry Pi devices to detect individuals, objects, and anomalies such as overcrowding, fires, or security threats. The integration of edge computing ensures low-latency processing, enabling instant emergency alerts to campus authorities. Optimized for resource-constrained environments, the system employs model quantization and pruning to balance accuracy and computational efficiency. Field trials conducted in educational campuses demonstrate the system's effectiveness in enhancing situational awareness and improving response times during emergencies. By combining IoT, YOLObased deep learning, and edge computing, this research offers a scalable, cost-effective, and energy-efficient solution for real-time crowd monitoring. The outcomes aim to significantly improve the safety and well-being of students, staff, and faculty, with potential applications in other crowded environments such as smart cities and public transportation hubs. This work advances the field of IoT-based safety systems, providing a robust framework for real-time monitoring and emergency management in resource-constrained settings.

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